

## ENVIRONMENTAL POLICY

RedRay Consulting Limited is committed to reducing the impact of its activities upon the environment. As a business we work with many clients to deliver services and projects. Through our work we will conduct our business such that our clients are made aware of the impact of their activities on the environment and where practicable we will offer suggestions by which they can minimise any adverse impact on the environment arising from their activities.

It is our policy:

- To minimise the direct impact of our activities, taking into account staff travel and ensuring we comply with the environmental policies of our clients.
- To minimise wherever practicable energy consumption in all our activities.
- To work with our clients to identify and reduce the environmental impacts associated with the services and projects of which we are a part.
- To minimise waste generated from our activities and recycle wherever possible.
- Use where appropriate a risk based approach to the identification, mitigation and management of any environmentally adverse impacts of our activities
- To communicate and promote this policy to our staff and generate a culture of environmental awareness.

The aim of this Policy is to raise the awareness of environmental issues within the business such that we carry out our activities in an environmentally accountable manner.

This Policy will be reviewed on a regular basis to ensure that it reflects current good practice and legislation.

*John Rayner*

John Rayner  
RedRay Consulting Limited  
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