

HEALTH AND SAFETY POLICY

This is the Health and Safety Policy of RedRay Consulting Limited (RedRay). RedRay accepts their duties under the UK Health and Safety at Work Act 1974 and all other UK health and safety legislation and regulations and this statement has the full backing and authority of the Directors of RedRay Consulting Limited. The Directors recognise that good safety is good business in that it contributes to business performance by reducing injuries and ill health, protecting the environment and reducing unnecessary liabilities and losses.

It is our policy:

- To safeguard the health, safety and welfare of all our employees whilst at work and as far as reasonably practicable provide working environments which are safe and without risk to health.
- To conduct our undertakings in such a way as to ensure, as far as reasonably practicable, that people not in our employment, but who may be affected by our work are not exposed to risks to their health, safety and welfare.
- To ensure that health and safety receives the same priority as our other business objectives.
- To consult with all employees on matters that affect their health and safety in compliance with the Health and Safety (Consultation with Employees) Regulations 1996
- To provide an organisation that actively supports risk management in the management of health and safety.
- To provide adequate training to employees for the tasks required of them, such that a health and safety culture is embedded within the organisation.
- To ensure that our employees take into consideration the health and safety requirements of our Clients whenever we are working on their premises.
- To bring the contents of this policy to the attention of all employees.

The aim of this Policy is to prevent work related accidents and damage to health and the Directors will ensure that sufficient resources are provided to ensure the success of the policy. This Policy will be reviewed on a regular basis to ensure that it reflects current good practice and legislation.

John Rayner

John Rayner
RedRay Consulting Limited
February 2008